



Approved TLIA Board Annual Meeting Minutes January 13, 2019

Board Members: Steve Burgoon, Tom Kubala, Mary Magro, Kevin Middleditch, Mike Mitchell, Kathy Pattengale, Fran Steffen, John Yancey, and Randy Young

Apologies: none

Committee Reps:

Whitney Bruni – Youth

Pat Covek – Grounds Beautification and Tennis

Julie Losinski – Events

Call to Order

Randy Young

President Randy Young called the meeting to order at 12:08 pm.

Welcome Remarks

Randy Young

Randy Young welcomed attendees to the first Annual Meeting to be held in January versus November.

Qualify for a Quorum

Kathy Pattengale

Kathy Pattengale certified that a quorum of at least 37 households was present.

2017 Annual Meeting Minutes

Approval of November TLIA Meeting Minutes

Randy Young

Motion to approve the 2017 TLIA Board Annual Meeting Minutes: Julie Losinski

Second: Kathleen Leitner

All in favor

Motion to approve the December TLIA Board Meeting Minutes as amended: Steve Burgoon

Second: Fran Steffen

All in favor

State of the Association

Randy Young

Randy Young detailed lessons learned about Tower Lakes through his involvement on the TLIA Board. He noted the community's unique qualities including dynamic volunteerism and a deep sense of community. Randy stressed the importance of involving new people and detailed the main concerns of the Association: the lakes, the parks, the overall financial situation, and dues collection.

See a PDF of the detailed slideshow that was presented at the meeting for more information. It can be

accessed at the following link:

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Bylaws Amendments and Voting Review

Randy Young

Randy Young shared the roster of candidates as well as the two proposed Bylaws appearing on the ballot. The first proposed Bylaws change would make the TLIA secretary a permanent member of the Communications Committee in order to align communication between the TLIA Board and the Committee. The second proposed Bylaw would allow proxy votes to count toward a quorum at future Annual Meetings.

Jan Bahr stated that she feels that the TLIA secretary should be prohibited from serving as chair of the Communications Committee.

New Finance Committee

Mary Magro and Fran Steffen

Fran Steffen discussed revenues and delinquent accounts. This was a 14 month year due to the transition of the fiscal timeframe, including the last two months of 2017 and all of 2018. The Finance Committee has worked to make things easier for TLIA members and committees. All accounts have been included as subcategories in QuickBooks. Committees have been issued by credit cards. The committee set up the option for members to pay using Square. The financial secretary is now sending e-invoices that give members the option to pay dues via credit card or by electronic check. The Association encourages members to accept e-invoices as a way of streamlining the dues collection process. Even if members sign up to receive e-invoices, they don't need to pay electronically.

Fran Steffen shared a dues collection update regarding chronic non/late payers. The amount of outstanding dues money has been reduced from approximately \$18,000 in November 2017 to \$1850 remaining from 2018. TLIA has collected over \$14,000 of outstanding dues. Only \$4659 remains in total (from 5 homeowners), including the \$1,850 from the prior year. The association is currently involved in a lawsuit with one of these households after their years of nonpayment.

Mary Magro detailed expenses of the year. The Finance Committee revised their reporting system for clarity and transparency by grouping administrative expenses, committees, and community property together. Silt and Capital appear at the bottom of the report. Administrative expenses were over budget last year due to the two additional months as TLIA moved to align its year with the calendar year. The beach was also overbudget as a result of keeping the beach open a little longer than in the past. The budget has been adjusted to allow for this next year.

The Finance Committee is using GAAP accounting practices. TLIA is able to maintain our dues structure for the coming year without raising dues. Finances are now in a central accounting program, and all information is available on the website. Randy Young outlined the 2019 budget.

2017 Ballot

President: Steve Burgoon
Treasurer: Tom Kuna
Mary Magro
Secretary: Kristi Nash
Members-at-Large:
Mark Handley

Mitch Coulter
Mike Mitchell

Bylaws:
Article VIII Sec. 8: Communications Committee
Article X Sec. 1: Meeting Quorum
Quorum

Appointment of 2019 Nominating Committee

Randy Young

The new committee will be appointed by the incoming TLIA Board at a future time.

Committees

Beach

Mary Magro

After losing the large tree at the beach, the committee is looking at different shade options that will be funded by money raised through the Turkey Trot. Lessons and the swim team were well attended this year. Mary Magro asked for volunteers to help with/take over running the beach. The committee is looking to hire new lifeguards for this coming year. The geese were not an issue at the beach until later in the summer.

Communications

Cassandra Young

Cassandra Young highlighted the work of the Communication Committee over this past year. The committee oversees and publishes the website, newsletter, email blasts, posters, and signage. The TLIA logo is prominently featured in all TLIA communications to build community, ensure that the message is sanctioned by the association, and to signify that the event is covered by TLIA liability insurance. The committee secures advertising to offset printing costs. Efforts have been made to reduce printing costs through increased online communication. Cass Young also shared the committee's mission statement:

- *provides consistent, high quality and relevant communication to benefit all residents and provides communication support on behalf of all TLIA committees*
- *and when requested -- on behalf of the Village, the Foundation, and the Police Department by placing messaging in our communication vehicles.*

Events

Julie Losinski

Many thanks to Will and Kelsi Knight, Mike and Bridget Lacson, Andrew and Caroline Milne, and Mark and Carolyn Osterhues for their work on the committee. Current members are Mike and Amanda Brown, Bobby and Melissa Covek, Joe and Liz Giglio, and Glenn and Julie Losinski. The committee hopes to add four additional committee members. Individuals are welcome as well as couples. Events this year included: Beer Tasting, Laser Tag, the Pub Quiz, a Cubs game in Milwaukee, the Progressive Dinner, the Fourth of July events, the Pat McKillen concert on the lake, and the Chili Cookoff. Events in the works for 2019 include a winter event, the Progressive Dinner, a September event, and the Chili Cookoff in October. Additional events are to be determined. Just a reminder that TLIA members can rent tents, tables, and chairs from the committee at a reasonable cost.

Grounds General

John Yancey

John Yancey shared the role of the committee, the budget, and projects that were completed this past year. Removal of waterlogged trees put the committee over budget this year. The committee sponsored an Arbor Day event and therefore maintained the designation of TREE City USA for Tower Lakes. Hugh Davis and Tom Spicer worked on replacing the elm at the beach. 25 trees were planted at Kelsey Road as part of a reforestation project. The deer have been an issue, and the silt site reforestation is ongoing. Work has been done at the various parks, and trees have been removed due to the emerald ash borer. The committee is sensitive to the need for creating a buffer with homeowners when ash trees on the border are an issue. Trees falling into the lake have been removed. Bridge at Covek's Crossing has been reconstructed by Drew Mack, Ray Boe, and Gordon Iversen. The washout at the volleyball courts in heavy rains has been addressed. The Village has extended some spurs for water access and drinking fountains as part of their water system improvement work. The Stewards of the Parks program continue to oversee the TLIA parks, and new volunteers are always welcome. Two main park projects were of focus this year: Lindy Lewis Gazebo Park and the stone walkway. Spring cleanup focused primarily on boat landings and removal of boats from the landings. Fall cleanup was canceled due to the weather. The Run for the Parks in was held in May. John Yancey thanked Mike Mitchell, Tom Spicer, Mel and Ann Ott, and Mary and Mark Schircel for their efforts.

Grounds Beautification

Pat Covek

Pat Covek detailed the 25-year history of Grounds Beautification. The committee has planted and maintained the barrels and flowerboxes on the bridges and created and maintained various gardens throughout TLIA properties. This year they also installed the butterfly garden that was funded through a grant from the Barrington Area Conservation Trust (BACT). Work was also done at the gazebo, Murray Park, and the Remembrance Garden. In addition to utilizing volunteers, TLIA now pays for additional mulching and maintenance throughout the summer. Ray Boe, Lazlo, and the Magro family put up Christmas decorations this year, and the tree lighting was delayed a week due to inclement weather. The holiday giving program centered on the Cuba Township Food Pantry. The Garden Club, a subcommittee of Grounds Beautification, is focused on education and service and is open to everyone. This year the club and some younger members created and donated holiday centerpieces to the Cuba Township Food Pantry.

Lake Committee

Tom Kubala

Tom Kubala highlighted the efforts of the committee and shared a list of its members. He detailed the goals of the committee and impacts affecting the lake, both natural and man-impacted. Tom explained the term "eutrophication," which is the process by which a body of water becomes enriched with dissolved nutrients that stimulate the growth of aquatic plant life usually resulting in the depletion of dissolved oxygen. Lakes can eventually become "dead" lakes through this process. Tom shared three studies done over the years that show that the lake is impaired for phosphorous, so we are seeing more growth in the lakes. Shoreline erosion has lessened recently, probably a result of efforts such as the rain garden installation and TLIA sanctioned member shoreline projects.

Lake management practices from 2018 were delineated: chemical treatments for plant and algae growth, the goose harvest, and weed harvesting. Egg oiling will resume in 2019. Beaver management continues. A fish stocking reorder is in place for spring. The Volunteer Lake Management Program (VLMP) takes and evaluate samples from the lake on a regular basis. The committee coordinates all of its efforts with an extensive intergovernmental network.

Rain resulted in a delay of silt removal activities, and the Lake County Department of Transportation required a road access point be created for the silt removal project at Kelsey to continue. 32 geese were removed from the lake via goose harvesting this summer to reset the population. Beavers have also

damaged trees this year. Long-Range Planning includes continued networking with intergovernmental agencies, evaluating and selecting companies to help manage the lake, and determining the need and feasibility for a “big dig.”

Member Services

Kevin Middleditch

An updated paper version of the directory will be published and distributed in 2019. Many thanks to Randall Cross for maintaining and updating the directory app on an ongoing basis and to Mary Beth Adams for her outreach, welcoming 15 news households this year. New beach tags and boat tags were distributed this year. Just a reminder that all boats must be removed from the landings and brought in for winter storage by October 1. They can be returned to the landings on April 15 of the following year. Any boats that are not removed will be disposed of or sold.

Rain Garden

Andy Hay

Andy Hay gave an update on the second phase of the rain garden project, currently in year four of a five year project. The purpose of the raingarden is to reduce non-point source pollution into Tower Lakes, to reduce storm water runoff, and to populate the gardens with native plants with deep root systems that remove toxins and organic material before they eventually go into the lake. Phase 1 of the project was Bays Park, which opened on July 4, 2017. The plants there are thriving. Phase two and three will focus on Wagner Park, which will be half the size of Bays Park. The permits have been acquired from Lake County and the Army Corps of Engineers. Planting will be done mid-May, with the goal of a grand opening over the Fourth of July. Individual homeowners are encouraged to create their own rain gardens and can have their gardens certified by the Barrington Area Conservation Trust (BACT). Andy thanked the various agencies, committees and individuals who have contributed to this effort.

Tennis

Pat Covek

24 adults and seven children took tennis lessons this year. The committee bought a tennis storage shed to house their equipment. The second tennis court was striped for pickleball. Dave Derita has been teaching pickleball. All are invited to give it a try!

Youth

Whiti Bruni

Whitney Bruni reviewed the many successful events held this past year, including the Shop and Wrap event, the Fourth of July Bingo, Santa and Carriage Rides, the Easter Egg Hunt, Tot Soccer, the Schaumburg Boomers, Movie Night, the End of School Ice Cream Truck, and Halloween. Whitney thanked Jacquie Skurla for her donation of a projector.

Q and A

Randy Young

Carol Schmidt asked about replacing outdated boat stickers. Members can get new purple stickers from Kevin Middleditch.

Dave Parro commended the Lake Committee for their diligent work removing growth from the lake. He noted that material removed from the lake was used as fertilizer by Smart Farm.

Mary Magro thanked Jerry Metzl for all of his ongoing work maintaining the beach.

Ted Wacholz asked whether an outside reserve study had been conducted. It was noted that TLIA will undergo another audit in the first quarter of this year, and a reserve study could be included as part of the audit.

Closing remarks**Randy Young**

Randy Young thanked the Board members and membership for their support in his role of president.

Ballot Results

President: Steve Burgoon	167
Treasurer: Tom Kuna	89
Mary Magro	80
Secretary: Kristi Nash	161
Members-at-Large:	
Mitch Coulter	106
Mark Handley	84
Mike Mitchell	130

Bylaws:

Article VIII Sec. 8: Communications Committee passed 158 to 6

Article X Sec. 1: Meeting Quorum passed 150 to 10

The new Nominating Committee will be named once Steve Burgoon is in office. Steve Burgoon thanked Randy and Cass Young for all of their efforts overseeing communication throughout the community over the years. He will reactivate the TLIA Long Range Planning Committee and conduct a review of the Bylaws in his role as president.

Public Comments**Adjourn Meeting**

Motion to adjourn: Cass Young

Second: Bob Nash

The meeting was adjourned at 1:55 pm

Respectfully submitted,

Kathy Pattengale