



**TLIA Board Annual Meeting Minutes
January 17, 2021**

Board Members: Steve Burgoon, Mary Magro, Mike Mitchell, Mitch Coulter, Mike Megleo, Mark Handley, Kristi Nash, Tom Kuna, Melissa Covek

Apologies: None

Committee Reps: Mary Kay Bolger, Mary Beth Adams

Call to Order

President Steve Burgoon called the meeting to order at 3:03 p.m.

Steve Burgoon

Welcome Remarks

President Steve Burgoon welcomed attendees to the Annual Meeting

Steve Burgoon

Qualify for a Quorum

Kristi Nash certified that a quorum of at least 37 households was present.

Kristi Nash

Approval of 2020 Annual Meeting Minutes

Motion to approve the 2020 TLIA Board Annual Meeting Minutes: Mary Magro
Second: Mark Handley
All in favor 9

Steve Burgoon

Approval of December 2020 TLIA Meeting Minutes

Motion to approve the December 2020 TLIA Board Meeting Minutes: Mike Mitchell
Second: Mary Magro
All in favor 9

Steve Burgoon

President's Comments

2019 to 2012 Accomplishments

- Build on past successes from past boards/leadership
 - Archives – move to cloud storage – Need some help!!!
- Position for the future
 - 2024 = 100 Years for TL
- Continued Collaboration with VOTL
 - Hydrology Study... and anything to do with Grounds and Lakes
 - Collaborative Communication
 - Tree Programs
 - 100 Year Celebration
 - Storage...
- Continue to Build the Team
 - Understand our Demographics
 - Cultivate our diverse talent

Steve Burgoon

- Continuous transition – Committees and 2-year terms

**See a PDF of the detailed slideshow that was presented at the meeting for more information. It can be accessed through the following link: tlia.org

Nominations Committee

Mary Beth Adams

2021 TLIA Board: Candidates for Election

Final ballot count is 110 received and counted by three members of the Nominating Committee

2021 Ballot – Elections

Steve Burgoon

Officers

President: Mary Magro
Treasurer: Mary Kay Bolger
Recording Secretary: Kristi Nash

Members-at-Large

Mike Meyer
Colin Regan (Lake Committee)

Ballot Results All candidates were voted in for office.

motion to "elect via acclimation": Kathleen Leitner

second to "elect via acclimation": Tom Kuna

Committee Reports

Financial Report

Finance Committee: Tom Kuna, Melissa Covek

Treasurer Report – Tom Kuna presented a review of the 2020 Profit and Loss 2020 Budget vs Actual, TLIA Cash Balances, 5 Year Summary of Capital Expenditures, Contributions to Capital Reserve Account, and TLIA 2021 Budget – Expenses.

Revenue – Melissa Covek reported on TLIA Income 2020, Dues Collection Results 2020 & moving forward into 2021, and Other Notable Efforts in 2020.

Beach

Don Sidlowski

Don Sidlowski summarized the beach activities over the year 2020.

- Stain two large picnic tables, four 4-top tables, and four sitting benches
- Repaint beach welcome sign (front, back, posts)
- Repair two brown umbrellas
- Install tool hangers in guard shack and hang and organize all tools
- Clean and install new refrigerator for guard shack
- Hang guard profile white board on side of guard shack
- Hang the clock on the guard shack
- Install a hook on the guard shack for the chalk board
- Install new cup hooks for Open/Close sign
- Discard all abandoned beach items remaining from 2020 season
- Replace one toddler swing
- WD-40 to all swings to stop the squeaking

- Leveled the beach sand top to bottom
- Fixed door lock closing problem on the guard shack
- Replaced the ventilation cover on the exterior of the guard shack
- Pulled up and leveled the bench next to the lifeguard boat
- Installed the missing front rail for the bench next to the lifeguard boat
- Applied mulch to cover the concrete pads of the bench next to the lifeguard boat
- Repaired guard shack door frame and installed reinforced latch
- Security system with three cameras installed on guard shack*
- Three security lights installed on guard shack*
- Guard shack totally emptied, deep cleaned, and reorganized for beach closing

* Beach Committee shout-out to Mark Handley for organizing these installations

Don went on to preview planned activities for 2021:

- Guard Shack roof to be pressure washed and shack painted
- Additional umbrellas to be purchased for all picnic tables
- New swim area ropes and buoys

Grounds General

Mike Megleo

Mike Megleo reviewed some of the key activities throughout 2020:

- Walk TL Path through Kelsey Lot B cleared
- Zupancic Park Leveled and Mulched. Ready for play equipment installation.
- Crushed Granite and raised plastic walkway from Wagner Park to beach
- Grounds Committee 2020 Clean Up Day
 - Amazing turnout this year
 - Prepped Volleyball Court
 - Cleaned Wagner Park
 - Fixed swings at Iverson Park
 - Cleaned up logs at several locations
 - North Lake boat landing Cleanup
 - Crushed granite pathway to the islands was restored

Mike also thanked the many stewards of the parks for all their work to keep the Grounds beautiful for all of us to enjoy:

Nick and Mary Beth Adams, Mary Lenling, Anne Hay, Jerry Metzl, Kevin Middleditch, Stuart Todd-Middleditch, Jack Breen, John Yancey, Mike Mitchell, Pat Covek, Jen Grey

Long Range Plan -- Grounds

Mike Megleo, Steve Kruse, Colin Regan

Reviewed Accomplishments:

- Shoreline Restoration
- Areas completed:
 - Beach, walkway from beach bridge to Wagner Park
 - Gateway and Edward Lane Boat Landing
 - Walk TL Trail
 - Reestablishing Path through Kelsey Lot B
 - Zupancic Park
 - Cleared, Weeded, Leveled and Mulched
 - Beach Piers Replaced
- Long-Range Plan Action Items for 2021

- Boat landing — 130/134 South Hills Dr
- Zupancic Park Play Equipment
- Lindy Lewis gazebo railing fix
- Improve volleyball court
- Hussissian Park Drainage
- Several Boat Racks
- Continued Shoreline Restoration
- Document is subject to revision, enhancement
- As needs or budgets change, plan changes
- Grounds committee can take this forward as a guide to future actions

Grounds Beautification

Pat Covek

Pat Covek spoke of the activities during 2020 for the Grounds Beautification volunteers. This has been a very trying but very productive year. We are pleased with all the complements we received for our efforts. We started as usual:

- Early spring ordering our supplies and cultivars for delivery in May
- Supervised Spring Clean-up and maintenance and mulching of all landscaped properties.
- Planting material was delivered in May and we were very thankful for all the help we received unloading the truck-it was a big job.
- Lee Johnson and her crew planted and maintained all the barrels and bridge planters until late fall.
- The Boes planted and cared for the perennial garden near Rest Island for several years and this year was no exception
- Susan Dehnert and Pat Covek maintained the Memorial Garden as well as the Butterfly Garden near the bridges and had a beautiful display of Tulips this spring and have planted several hundred for Spring 2021.
- Kathy Covek has taken care of the soccer field and the Ruhlan Memorial Garden for the past 25 years. She plants and maintains the garden as well as fertilizing the field—a labor of love!
- Mary Magro and Paula Voska have been servicing North Lake for the past 20 and have done an outstanding job. They have plans for an upgrade for the 2021 season.
- Mary also takes care of the area her late mother Carol took care of for years, the East Lake Shore entrance and the plantings on the Crossway
Mary Beth Adams and the late Gordon Iversen have spent an unbelievable amount of time working in Barsumian Park We cannot Thank them enough for all their efforts. They have wonderful future plans, and we will continue Gordon’s vision for the park's future—We are so blessed that Gordon graced our community. He was one of the backbones of our Beautification Committee and contributed so much over the years.
- Diane Thompson took care of the South Hills entrance and we received help from many others like Carol Rolfs, Ann Hay, Birgit Riepe, Julie Kanak, Jean Mall, Ellen Sandcamp, Dan & Debbie Devitt, and The Spicers as well as a few others I may have missed...
Thank You all!
- Fran Steffens plants and maintains the Rose garden on Rest Island, beautiful job!
- All other projects and plantings have been serviced by Carriage Landscaping, who have done an excellent job for us for the last 25 years
We have many talented people on our committee. Our educational portion consists of

several Master Gardeners some Chemists and landscaping design and art professionals.

- This fall we addressed the COVID-19 problem and decided to do a project for the Youth of our community. We created a Pumpkin patch garden with the help of Hugh Davis III, so our children could have Halloween memories.
- It was such a success, we decided to recreate the project for Christmas. Thanks to Hugh's hard work and creativity it was outstanding. The Coveks and Dehnerts decorated the Gates and East Shore Drive. The Magro Family did North Lake and helped with the Main Tree. Thanks everyone!
- One of our big projects in coordination with the Grounds Committee and Mike Megleo for 2021 is the refurbishing and design of Rest Island. Carriage Landscaping has already completed remodeling the Reading Circle and thanks to Mark Handley, some of the benches have been restored. Thank you Mark you do beautiful work! We plan to finish this project in the Spring and will bring our plans to the board for their approval.

Communications

Mary Kay Bolger

Communications Committee Members: Mary Kay Bolger – Outgoing Chairperson, Jan Bahr – TLIA Newsletter Editor, Caroline Milne – Eblasts, Rob Dunbar – TLIA.org Webmaster, Kathy Pattengale – Advertisement, Mary Beth Adams – Welcome Committee and Kristi Nash – Recording Secretary

New Members: Chris Miles, Marty Thompson, and Janice Dunbar

2020 Website Accomplishments

- Privatization (Password Protected)
- Public vs Member Documents
- Calendar of Events
- Calling all Photographers – Photo Submission Request
- Photo Gallery
- Home Page Carousel for Announcements

TLIA.org Website New for 2021

- Update format
- Enhance usability for mobile phones
- Improve Calendar/Events listing
- Streamline Member Registration
- Integrate Newsletter into the site (no more PDFs)
- Up to the minute weather panel
- Seasonal Themes

Events

Jeff Kernohan

Current Events Committee Members: Jeff Kernohan & Cathy Eckel, Bruce & Roxy Williams, Scott Sprague & Rachel Arden, Evan & Abby Condron, Spencer Shully & Magen Lapointe.

We are fully staffed on the committee but would love volunteers to participate and show off their talents in the Virtual Variety Shows.

Events Committee Members who rolled off in 2020 Bobby & Melissa Covek Tuno Ruiz & Anna Labbate

2021 Proposed Events:

- Virtual Variety Shows – Monthly
- Progressive Dinner – Fall

- 4th of July
- Fall Events: Music in the Park, Kayak Concerts, Murder Mystery Dinner
- Chili Cookoff – October
- Additional Events: TBD

Reminder about Rentals:

- Tent, Table & Chair Rental Program Available for TLIA Members. Available Equipment & Daily Pricing Schedule:
 - 20 x 30 yellow/white tent, poles and stakes - \$100
 - Plastic Tables (16) - \$4 each
 - Plastic Chairs (42) - .50¢ each
 - (Note: need to provide your own vehicle to pick up and return any rented items) Contact **Events@tlia.org** if interested
- Big Thank You to:
 - The Guys, Pat McKillen, Casey Merkle, Barb Wacholz, Annika Reipe, Don Sidlowski, Maria Morales
 - 4th of July: Volunteer Leads who took on a task to manage/run
 - All Volunteers: Thank you to everyone who volunteered for any of the events. We could not run these events without your time and effort to make Tower Lakes a great community

Lake Committee

Colin Regan/Mitch Coulter

Committee: Mitch Coulter, Tom Kubala, Colin Regan, Rich Bahr, Steve Kruse, Rocky Ermilio, Pat McKillen, Eric Torstenson, Willy Knight, Whitney Bruni, Nick Adams, Judd Lautenschlager, Fran Douros, Jen Grey, Walt Dethlefsen, Quinn Rowley

Lake Treatment Progress

- Contracted with Environmental Aquatic Management for 2021
- \$45000/year comprehensive treatment for Algae, Lilly Pads, Aquatic Vegetation

Fishery Management and Stocking efforts for 2021 and beyond

Ongoing Education around Fishing Regulations

Water Safety-Partnership with Youth and Beach

Animal Control-Geese and Beavers

Water Mover

Lake - Long Range Plan

- **Erosion Control and Prevention** **Steve Kruse**
 - Challenges of higher water levels and increased rainfall YOY
 - Many parts of the lake are being affected
 - Dam management practices implemented
 - Partnership with Grounds and Long-Range Planning to install boulder retaining wall in two locations:
 - Wagner Park to Play Island Bridge
 - Around Play Island from Beach to Beach
 - ~650 Linear Feet
 - 140 metric tons
 - SE Boat Landing area cleared and additional boulder retaining wall to support WALK TL Plan
 - Phoslock Treatment for North Lake H&H Study

- **Hydrologic & Hydraulic (H&H) Study**

Tom Kubala

- Phase 1 Study Completed
 - Gauges Installed – 3 in ground, 3 in the lake system
 - Model Developed and Completed – Water levels, impact from Rainfall
 - Focused on the Soccer Field area
 - Initiate Database for project prioritization, potential grant applications
 - Phase 1 Recommendations – Improve Stormwater Management in and around Soccer Field
 - Smaller Project
 - Fill added
 - Bioswales/Improved drainage
 - Larger Project
 - Build on Smaller Project, Infrastructure Improvements
 - Next Steps
 - Agreement with Village on Approach
- Budget Overview - Special Lake Assessment
 - Lake Assessment Funding
 - 2019 Activity
 - Silt Removal
 - Weed Harvesting
 - 2020 Spend
 - North Lake Phoslock Treatment
 - Shoreline Erosion
 - H&H Study
 - 2021 Plan
 - Soccer Field/Stormwater Improvement
 - \$114,000 remaining to be spent
 - What's Next?
 - Ongoing Shoreline Improvement Plans
 - Dam Considerations
 - Silt Removal/Lake Depth

Member Services

Mark Handley

2020 Accomplishments

- Printed and delivered Tower Lakes Phone Directory at no cost to TLIA thanks to our advertisers
- Special thanks to Tower Lakes residents who helped with deliveries: Laura Dominiak, Kevin Middleditch, Nathan Janitz, Mary Beth Adams, MK Bolger, Kevin Powers
- Distributed 730 swim tags, 250 boat decals
- Successful boat landing cleanup in fall; special thanks to Tower Lakes youth for their assistance: Luke Losinski, Matt Breen, Brian Breen, Huey Davis...and Don Sidlowski
- Sold two abandoned boats, recycled three
- Set up online ordering of boat decals and swim tags for 2021
<https://forms.gle/PLrnYyDGERGbSseT8>

Plans for 2021: work with Grounds to order and set up four additional boat racks at landings to alleviate overcrowding

Tennis**Jeanne Mitchell/Christine Messerschmitt**

The tennis committee met via Zoom in the spring of 2020 and followed the CDC and governor's recommendations for opening the courts for safe play during the Pandemic. Signs were posted with rules for social distancing and safe play. There was a successful summer of Adult and Youth lessons. Adult pro was John Sisto from The Racket Club in Crystal Lake. Adult lessons were on Friday and Saturday mornings.

There was a men's tournament and a round Robin social in September. Social distancing was practiced for these events. The courts were cleaned in the spring and summer and fall as needed. Nets were taken down on Sunday November 28 by Bob and Kathy Covek. Weather permitted us to play through November. The committee will plan a Zoom meeting in the Spring of 2021 to plan for the 2021 Season. Tower Lakers Barbara Covek and Kelly Dehnert taught the youth lessons on Monday-Thursday mornings.

Youth**Laura Janitz**

Youth Committee Members 2020

Meg Koszulinski, Beth Coulter, Audra Powers, Kimberly Saunders, Gina Thompson, Laura Janitz, Sam Ruda

2021

Gina Thompson, Laura Janitz, Sam Ruda, Sarah Meyer, Surbhi Panchal, Mallory Laumann, Trista Janzen

2020 Accomplishments

- Giving Back Event: Feed My Starving Children
- Virtual Easter Egg Hunt
- Family Yoga
- Water Safety Meeting at the beach
- Family Movie Night
- Playdate for New Kindergartners (one instead of two)
- Pumpkin Carving Contest
- Halloween Costume Parade
- Turkey Trot (first time Youth was involved) including T-shirt design contest
- Holiday Decoration Scavenger Hunt
- Gingerbread House Contest

Q and A**Steve Burgoon**

How can we address whether ice fishing is happening by residents? Call the non-emergency police and report that there may be unauthorized, non-residents fishing on private property.

Closing remarks**Steve Burgoon**

Thank you to all for the tremendous volunteer efforts to keep this community thriving and the best place to live!

Public Comments

Adjourn Meeting

Motion to adjourn by Mike Mitchell

Second: Mike Megleo

Meeting adjourned at 4:37 p.m.

Respectfully submitted,

Kristi Nash