



December 8, 2025
TLIA BOARD MEETING

December TLIA Board Meeting Agenda and Minutes

Board Members: Mary Magro, Brent Rowley, Wes Zartman, Kristi Nash, Eric Marotta, Rachel Sprague, Mike Megleo, Julie Losinski

Apologies: Brad Stanek, Linsey Fagan, Chris Miles

Committee members: Pat Covek, Mary Beth Adams, Jeanne Mitchell and Christine Messerschmidt

Guests:

Mary Magro called the meeting to order at 7:03 p.m.

Meeting Minutes for November – Motion to approve: Wes Zartman , Second by Mike Megleo, All in favor: Yes 8 ; Nay 0

President’s Report – No report

1. Financial Committee Report

Revenue

Julie Losinski

a. As of December 7, 2025 - \$3,021.70 is due to TLIA from unpaid 2025 dues invoices (this includes dues, late fees, and legal fees).

- i. A total of two members have an open invoice.
- ii. Several attempts have been made to contact the two members to set up payment plans for their unpaid dues. The unpaid accounts were sent to our attorney on September 12, 2025, for collections and the attorney has sent both members a collections notice.
- iii. One member contacted the attorney, and we are currently trying to agree on a payment plan with the member. The member has reached out to the attorney but is not returning a signed agreement regarding a payment plan.
- iv. The other member has not made any contact with the attorney, so a lien has been recorded on the property.

b. Deposits

- i. Events - \$48.00 deposit for table & chair rental
- ii. Youth - \$500.00 deposit for Turkey Trot 2025 Sponsorship from Tracy Covek. Thank you for the sponsorship!
- iii. Youth - \$1,209.62 for Turkey Trot Registration and/or T-shirt orders. This includes PayPal and checks.

Expenses: October Financials attached

Rachel Sprague

Budget Template Update: Empowering Committees with Greater Autonomy

- 1) Committees will now have more control over managing their own spending within pre-approved budgets
- 2) Budget templates have been redesigned to be more intuitive and committee-friendly, making it easier to track and plan spending
- 3) We need to remember that we are spending the community's money and with that comes a shared responsibility to make thoughtful, transparent, and community-minded financial choices. Friendly reminder to get pre-approval for all purchases. Pre-approval requests can be sent to Treasurer@TLIA.org or in situations that warrant a quicker response, text Rachel at 847-877-1119.

Proposed budget was presented by Rachel and questions reviewed and answered

2. Beach - No Report
Beach is closed

3. Communications

Mary Beth Adams

- a. Committee Tasks

- i.* Committee prepared/created, edited, printed, and hung posters for Twinkle Fest and a revised poster for Holiday Hayrides. The annual meeting date poster was created and will go up the week of Dec. 8.
- ii.* The chair has been preparing for the ballot mailing – buying supplies, finalizing ballot edits, and working on the envelope mail merge for label less printing. The Committee will be meeting on December 14th at the Miles house to assemble the ballot mailing.
- iii.* **As a reminder, the November/December newsletter was a double issue. We resent the newsletter link again on December 1st. However, any new critical information should be submitted via eBlast for 12/15.** December 15 eBlast content is due December 13.

- b. Usage:

- i.* November activity for the TLIA website (11/1 – 11/30)
 1. 408 users logged in (35% increase from prior 30 days)
 2. 4,048 webpages viewed (82% increase from prior 30 days)
 3. 1m 23s average duration (55% increase from prior 30 days)

- c. November eBlasts: Three total with Beautification, Board, Member Services and Youth having the most messages (2) and Communications, Events and Non-Committee tied for the second most (1).

- i.* November 1 including Nov/Dec newsletter release, TLCF Big Night fundraiser, end of boating season reminders: 68% unique opens with a 32% click to open rate.
- ii.* November 15 including immediate boat removal, veteran's holiday giving program sign-up, tree lighting, Turkey Trot, and holiday hayride, Twinkle Fest, and annual board meeting date reminders: 66% unique opens with a 7% click to open rate.
- iii.* November 24 including dam vandalism notification: 72% unique opens.
- iv.* December 1 including Nov/Dec newsletter re-release, BHS XC State Champs, Veteran's holiday giving, Turkey Trot recap, Holiday Hayrides and Santa event, Twinkle Fest contest, and Annual Board meeting save the date: 66% unique opens with an 8% click to open rate.

4. Events – No Report Katie Brandt
5. Grounds General Eric Marotta
- a. We have lined up local volunteers to replace Arum Park. The plan will be to replace a lot of the existing structures with wood treated to match. We also have a donor from the community that will cover much of the costs. Details to follow.
 - b. We have procured a trail camera and will place it around the community randomly to protect areas of concern like the dam, and tennis courts from damage.
 - c. Removed 5-6 dead trees, trimmed American Elm and Oaks along Wagner Park to the end of the boat landing.
 - d. **Survey Committee** - we have gained access to 2019 survey and will share questions with the Board in the next two weeks. Can we get your feedback so that we can send out an eblast to coincide with annual meeting? It may be too much with the holidays, it's a great transitional activity for those transitioning seats.
6. Grounds Beautification Pat Covek
- a. WE HAD A GREAT 2025 SEASON--THANKS TO OUR CREW - Our Halloween display is down and replaced by our Christmas decorations Thanks to Mark Shircel, Suzie Bow, Suzie Dehnert, Steve Covek and a special thanks to Nick Magro for all his help
 - b. Once again, the Magro Family put up our Christmas Tree for the tree lightening ceremony- Thanks Mary and family.
 - c. Mark Lieitner and Brad Stanek lit up our bridges –Thanks to Mark and Brad and, thanks to the Spicer's, Mike Megleo and the Hays for help with wreaths'
 - d. Merry Christmas and Happy New Year
7. Lake Committee Brad Stanek
- a. Floating Wetlands (Kate Vraniak Presentation)
 - i. Kate presented research on ways to reduce nitrogen and phosphorus, the main causes of algae blooms.
 - ii. Floating wetlands could provide a major benefit — even with only 5% lake coverage, they offer meaningful impact and are cost-efficient.
 - iii. Kate's Barrington High School group may qualify for a grant to cover their work on our lake.
 - iv. The committee requested additional details:
 1. What depth of water is optimal?
 2. Would roots embed in shallow areas and reduce effectiveness?
 3. How is effectiveness measured (pre- and post-nitrogen/phosphorus testing)?
 4. What annual maintenance is required and at what cost?
 5. What is the cost if the grant is not obtained?
 - v. Team members: please send any additional questions for Kate to Brad prior to the next meeting.
 - b. Goose Management (Pat Moon Presentation)
 - i. Pat shared details on ethical methods to deter geese from the lake, including:
 - ii. Dogs, drones, pyrotechnics (flair guns, lasers), and coyote urine
 - iii. Determent would occur over a two-week period, early mornings and evenings.
 - iv. Pat will provide references from similar lakes.

- v. Bryan will contact those references — please forward suggested questions for him to ask.
- c. Low Water Levels
 - i. Discussed the ongoing low lake levels. No immediate fix, but potential steps include:
 1. Clearing ice in small sections to improve oxygen exchange
 2. Removing snow cover in key areas to allow sunlight to penetrate and promote oxygen production for fish
- d. Breaker Box Issue
 - i. Judd reported the lake’s breaker box is failing and needs replacement.
 - ii. Brad will connect Judd and Eric Marotta sometime in the spring to determine the best repair plan (under Grounds responsibility).
- e. SILT Team Six
 - i. Steve Kruse will lead this newly revived sub-group focused on long-term lake vision and capital project planning.
 - ii. The team’s mission includes:
 1. Defining the long-term vision for lake health and use
 2. Identifying and prioritizing major projects with the biggest environmental and community impact
 3. Developing cost estimates for each
 - iii. Projects will be reviewed by the Lake Committee and presented to residents at the 2027 Annual Meeting for possible funding through multi-year SILT allocations, as the current SILT assessment ends in 2026.

8. Member Services

Wes Zartman

- a. Only one boat remains near dam. It is too heavy to remove currently.
- b. no other information to report.

9. Tennis

Jeanne Mitchell and Christine Messerschmidt

- a. The courts are locked for the winter.
- b. Cracks in the tennis court will be repaired by the vendor in the Spring.
- c. Question regarding whether to pursue Youth Tennis. If so, we need someone to take the lead. We also need a new adult instructor for lessons.

10. Youth

Linsey Fagan

- a. Turkey Trot Update: For a very cold run, we had a good turnout. It looks like we made a little less money than in years past, but it was still a good fundraiser and a wonderful way to kick off Thanksgiving Day! It was fantastic to be able to have a warm spot for everyone to gather pre- and post-race. Big thank you to Andy for opening the Village Hall and to Tracy Covek for her donation to Youth for the event!
- b. Santa Event: We had a busy event this year with Santa pictures, Mrs. Claus stories, a Santa's Workshop, crafts, holiday hayrides, and hot chocolate. The Santa pictures will be going out to everyone soon. It was a great turnout. Finance should expect more payments to come in for the hayride and Santa's workshop. We ended up getting lots of donations for Santa's Workshop, so big thank you to the community for their support!

- c. The Turkey Trot and Santa events were some of the first committee events at Village Hall, so sharing our learnings for any committees that use it in the future. Christine Burgoon has the form you need to fill out to reserve the space. It is easy to rent, coordinate, play music, use the TV, and well stocked with everything you need for cleaning up after. Andy is a huge help. One note - if you use the garage, DO NOT try to come back into the building through the garage. You will get trapped in jail. I would recommend a sign on that door
- d. No Youth events until St. Patrick's Day, so no major updates from us

Old Business - None

New Business – Annual meeting will be held on Thursday, January 22, 7 p.m., at the American Legion in Wauconda

Public Comments/Discussion – None

Motion to adjourn; Wes Zartman Second: Eric Morotta, All in favor: 8 Ayes 0 Nays

The meeting adjourned at 7:38 p.m.

Respectfully submitted,

Kristi Nash