

# TLIA Newsletter

## Happy New Year Tower Lakes!!

Welcome

2017

The New Year upon us! 2016 was a good year for TLIA and it is time to review some of the Association's accomplishments.

Here is a brief time capsule of a few of the 2016 accomplishments:

- **New Tennis Courts** – With the help of several key players and a tremendous community-wide fundraising effort, the old tennis courts were demolished and new ones built for a new, safe, multi-use recreational facility.
- **Special Events** – The former Social Committee completed their restructuring to a more efficient working group involving more of the community volunteers. Additionally, a new and improved form was put in place to manage requests from members wishing to use TLIA property for special events. It was competed mid-year, just in time for a wedding and the Village's 50th Anniversary Celebration.
- **Formation of the Archive Committee** – Begun last year, this committee is looking for best practices to keep board records. If you are interested in helping with this initiative, please contact Randy Young.
- **Dues Collections** – QuickBooks software was fully integrated into the accounting system for both revenue and expenses.
- **Silt Removal/Special Assessment** – The Lake Committee completed its 5th and final year of the silt removal project and has successfully secured a special assessment for the next 5 years to continue maintaining the lake.
- **Lake** – Lathan's Landing was re-constructed and modernized. This project was managed by the Lake Committee, in part, through a grant from Lake County. The Village also took advantage of the opportunity to repair the storm water drainage at the site.
- **Grounds and Trees** – The board, in conjunction with the Village, is close to establishing a tree replacement program. Stay tuned.
- **Stewards of the Parks** – A new program to manage our parks and grounds, supervised by individual volunteers, for each park in Tower Lakes.
- **Communications** – The website got a facelift and more efficient navigation. A database review was conducted to centralize and streamline the databases.
- **Member Services** – Created an easy-to-use app that updates contact information and reduces the need for the paper directory.
- **Rain Gardens** – Successful in obtaining the 319 grant allowing for construction of the Rain Garden in Bays Park; work continues.



Photo courtesy of Pati Schaefer

So what are the TLIA Board initiatives for 2017? Glad you asked. It is quite an ambitious list but one that can be accomplished with our spirit of volunteerism and a little hard work. These initiatives, set forward at the Annual Meeting by President Randy Young, will set the agenda for rest of the year and establish priorities and budgets. Please feel free to attend one of the board meetings and step up to help us shape our community.

- **Goal #1** – Enhanced financial reporting. We will continue to use QuickBooks and implement other financial best practices for improved reporting and auditing through a new Financial Committee. TLIA is also working with a certified QuickBooks specialist to train the committee in best practices.
- **Goal #2** – Begin construction of the rain gardens. With project management from Andy Hay, a professional landscaper, and committed volunteers, these gardens will improve water management and quality throughout Tower Lakes.
- **Goal #3** – In conjunction with the Village, establish a tree replacement program in the parks, common areas, and individual homes.
- **Goal #4** – Improve management practices and communication streams between the board and its committees. Also improve financial reporting of committees to the Board.
- **Goal #5** – Establish new Events Committee leads by March. (See the *Notes from the Neighborhood* column on page 2.) Continue to produce great events to deepen community engagement.
- **Goal #6** – Complete the plan for archive storage and records consolidation and management.

It looks to be a very busy year and one of promise and improvement. This is just a glimpse of the 2017 agenda and plans for TLIA. Each month at the board meetings, new items arise and are managed with the help of the committees and volunteers of TLIA.

## NOTES FROM THE NEIGHBORHOOD

RANDY YOUNG, PRESIDENT, TLIA



The Tower Lakes Fourth of July celebrations have, for years, become cherished memories, engraved in the minds of generations of TL families. From the youngest to the most senior in our community, it's part of our DNA. For a number of years, we have had a Social Committee. Today it's been reformatted to be called the Events Committee, a group of dedicated TL volunteers that has produced our old-fashioned, homemade celebration of America. The Fourth of July has never failed to be a time of fun, food, and community. Just as last year's slogan proclaimed.

So, here's a shocking headline for you:

### **FOURTH OF JULY CANCELED!**

Sounds absurd in Tower Lakes, doesn't it? Cancel our fabulous July celebration? You know, the one where the entire community comes out to enjoy a traditional summer event: apple pie, music, BBQ, cold beer, great friends. The one where we have a parade with more people marching than watching; the one with great music day and night on the island. You remember how great the beach activities were and the face painting, pony rides, bingo...well list all those as memories; wallow in them; wrap them around you like a warm blanket this January because it might just all come to an end.

How can I say that? How can we cancel it, you ask. Well, we can cancel. The potential is looming right over our heads now because not one person has stepped up to say, "I'll lead the Events Committee!"

At the Annual Meeting, I spoke of three types of people who make up leaders. No need to rehash it. If you were there, you know. But the people I described are folks like Rick & Fran Steffen and Bob & Kristi Nash — the current Events Committee leads. These folks have led the Events Committee for four years now. They re-designed the committee to fit into the new mold of our community. They made it project-orientated, not a long term committee commitment for volunteers. Ironically, they have spent more time on this committee than any other couple in the history of Tower Lakes. They have done their tour, put in their time, and we are better because of it. We owe them a huge "thank you."

*Cont'd on P.11*

[Read all the president's columns at TLIA.org](http://TLIA.org)

TLIA

### \*The October 10, 2016 TLIA Board Meeting Minutes

TLIA BOARD

#### Board Members:

Randall Cross, Mike Mitchell, Kathy Pattengale, John Yancey, and Randy Young

Apologies: Steve Burgoon, Linda Kuna, Judd Lautenschlager, and Mary Magro

#### Committee Representation:

Nick Adams – Lake

Rich Bahr – Lake

Pat Covek - Grounds Beautification & Tennis Bill Hare - Audit

Jack Johnson – Tennis Courts Tom Kubala – Lake

Rick Steffen – Events

Cass Young - Communications

#### Member Representation:

Guests: Chris Alder, Life Scout working on merit badge

Call to Order @ 7:05 PM Randy Young

Randy Young thanked Steve Burgoon for filling in for him at last month's meeting. A subgroup of the Board is working on updating and merging all databases and reaching out to members to ensure that they receive all pertinent communications.

#### Business Items for August Meeting Randy Young

Business items were deferred until next month since there was not a quorum present at the meeting.

Financial Report - No report

Treasurer Report - No report

Committee Reports - Committee reports were tabled until next month.

Mary Magro

\*THE MEETING WAS HELD WITHOUT A QUORUM. THESE ARE NOT OFFICIAL MINUTES; ONLY NOTES

READ MORE

[Read the full Board Minutes, click here.](#)

### Next Meeting:

TLIA BOARD

**January 9, 2017 - 7:00 pm**  
**Village Hall**

All recent meeting minutes are archived on the  
[TLIA.org](http://TLIA.org) website.

# Rain Garden

Contributed by Andy Hay



*We have a winner.....*

December was a very busy month as expected. We had more than 10 companies express interest in the Tower Lakes Rain Garden Project with 8 walking through Bays Park and Wagner Park, which was a mandatory requirement to submit a bid. The RFP window closed on Dec 16 and we finished with 5 bids submitted. Four of the bidders were environmental and landscape companies with one coming from a construction company.

There was a surprising range of cost projections with two of the bids being outside of our financial range. One was hard to analyze since it was not complete with projections of volumes of materials or number of plants.

Here are the bids as read out on December 16 at the public bid reading:

Tower Lakes Rain Garden - Financial Summary							
	Phase 1 Construction	Phase 1, 2-year maintenance	Phase 1 total	Phase 2 Construction	Phase 2, 2-year maintenance	Phase 2 total	TOTAL
Contractor #1	\$29,170.00	\$4,940.00	\$34,110.00	\$18,300.00	\$4,940.00	\$23,240.00	\$57,350.00
Contractor #2	\$61,300.00	\$13,600.00	\$74,900.00	\$51,192.50	\$11,000.00	\$62,192.50	\$137,092.50
Contractor #3	\$64,855.00	\$26,500.00	\$91,355.00	\$48,348.75	\$23,500.00	\$71,848.75	\$163,203.75
Contractor #4	\$108,000.00	\$15,000.00	\$123,000.00	\$87,000.00	\$14,000.00	\$101,000.00	\$224,000.00
Contractor #5	\$251,000.00	\$11,000.00	\$262,000.00	\$115,000.00	\$9,000.00	\$124,000.00	\$386,000.00

Contractor #1 did not include volumes for material and as such was not a complete financial projection.

*Cont. on page 10*

## Police Vest Update

As of December 20, the donations for police vests fund are up to **\$5,282**. That includes money collected from the Turkey Trot and individual donations.

And that's not all. As part of the Tower Lakes' 50<sup>th</sup> Anniversary, the organizing committee donated all the proceeds from the TL yearbooks to the Police Vest Fund. That amount is: **\$1,800**.

So, between the two collection points, the total for the police vest fund is now at **\$7,082**. Way to go, Tower Lakes!

Police Vest  
Donations  
as of 12/20/16:  
**\$7,082+**

# Be Alert! Protect your pets. Coyotes are here to stay!

Recent encounters with coyotes in Tower Lakes have injured some family pets. Coyotes are everywhere in the Chicagoland area, including downtown. They are like squirrels; if you trap a few, others will move in. Coyotes are here to stay.

Some tips from Veterinarian and Tower Lakes resident Steve Barten, DVM on coexisting with coyotes:

- Walk your dogs on a leash and keep your cats indoors.
- Never leave a pet alone in your yard unsupervised. *Close* supervision is important – watching a pet through a window or standing a distance away won't prevent a stealthy coyote from seizing an opportunity to grab a small pet.
- Remember that invisible fences keep your dog in but do not keep wild animals out.
- Coyotes should never be fed.
- Secure your garbage and don't leave pet food outside. Secure your compost in covered bins and avoid items that might attract coyotes.



- Harass coyotes whenever you see them: act big and loud. You can open and close an umbrella, bang pots and pans, blow a whistle, or make a shaker of 40 pennies in a soda can. Air horns work, too. Carry such noisemakers on walks.
- Finally, share this information with your neighbors.

Coyotes command our respect and common sense to avoid dangerous interactions. Pet attacks are uncommon but are devastating when they occur. Such attacks have been reported to be more common during coyote breeding season in January and February. Never let your guard down.

Steve Barten, DVM

Vernon Hills Animal Hospital 847.367.4070  
vhah.com - Vernon Hills Animal Hospital on FB



## Important Village Information



### Garbage & Re-Cycle Pick-up

Garbage pick-up schedule will be modified during the holiday season. Pick up will be **Friday, 1/6/17**.

### Christmas Tree Disposal

Christmas trees will be collected the first two (2) weeks of January at no additional charge. All decorations, stands, lights, etc. must be removed in order to be collected.

**DO NOT place trees in plastic bags.** Trees in plastic bags will not be collected.

## NEW EVENTS LEADERS NEEDED (NO...REQUIRED)

After 3 years, and the building of a digital playbook of data and instructions for each event, the Events committee (Nashes and Steffens) will be rotating off after the Progressive Dinner this year. They will mentor and stay active with the new committee as advisors for the 4th of July festivities, but it is time for the fun to be shared again. Now that TLEC actually acts as a steering committee to the individual event leads, and the digital playbooks are well defined, the team can make decisions faster and it is a lot of fun again. Remember in the new format, you don't need to be a couple; individuals are welcome as well. Please step forward and identify your interest soon. It does work best when you can shadow the seasoned team a bit before taking over fully. **Contact:** [events@tlia.org](mailto:events@tlia.org)



### Scotch Doubles Bowling - January 28

What is a better way to spend a cold, wintery night with others than a hot night of Scotch Doubles Bowling?! Join your friends and neighbors on **January 28 (3:30-7 pm)** for a fun evening of bowling. Only \$15 per person covers your bowling (2 games), shoe rental, snacks and prizes. Scotch Doubles format will consist of two teammates (cannot be a spouse or significant other) who alternate shots throughout the game. Prizes will be awarded for the first place teams and last place teams. Arrive at 3D Bowl (SideOuts) in Island Lake by 3:30 pm for partner selection. Bowling matches will start promptly at 4:00 followed by award presentation, more snacks and socializing in the side room after.

There are limited spaces available, so it must be first come, first served. To guarantee your spot, contact Bob or Kristi Nash directly ([events@tlia.org](mailto:events@tlia.org)) and checks must be to them (216 Circle Dr.) no later than **Monday, January 23.**



### Progressive Dinner - April 22

The Events Committee is looking for leads for the Progressive Dinner, scheduled on April 22. Responsibilities include coordinating logistics, communicating to the attendees, securing appetizer, dinner hosts and a dessert house and other minor details needed for a successful event. **If interested, please contact Fran or Rick Steffen, or Kristi or Bob Nash. Contact:** [events@tlia.org](mailto:events@tlia.org)

TLIA EVENTS COMMITTEE

**SAVE THESE DATES**

January 28  
 Scotch Doubles Bowling

April 22  
 Progressive Dinner

July 1,2,3,4  
 4th of July Celebration

Date TBD  
 A Day at the Races  
 (Arlington Park)

September 16  
 Music in the Park

October 14  
 Chili Cook Off 2017

# Holiday Decor Winners

## Neighborhood Turns out!

Once again, holiday home decor in Tower Lakes continues to impress! This year, the Events Committee identified categories for judging and offered the winners in each category \$50 gift cards to ZaZa's for extra incentive! After a few hours of admiring, we are pleased to announce the winners in each category:

**Most Creative Category** The winner is: 100 Oxford, the home of Kevin & Elizabeth Middleditch. You might need to walk a few steps up the driveway, but the fun and perplexed Santa on the step ladder trying to get the rest of the lights and the star on the Christmas tree will reward your efforts and assuredly bring you a smile!  
 Honorable Mention goes to 710 North Lake Shore Dr., the Rudden home: the backyard vignette of reindeer and large Christmas lights is very special indeed.



**Traditional Category** The winner is: 212 Terrace, the home of Lee & Jack Johnson. Simple wall washing with wreath and some light displays is an elegant overall look to be appreciated.  
 Honorable Mention in this category goes to 25430 Wren Dr., one of our newer neighbors, the Clark home: the large tree trunks wrapped in white lights topped by red lit bows and the arrangement of other items and lights just works beautifully.



**Child's Fantasy Category** The winner is: 229 Tomahawk, the Vander Meulen home. Need to see this one close up and pay attention to the detail, but the "CUBS win the World Series" theme comes together well - and that is EVERY child's fantasy come true around here, even those children that are 108 years old!  
 Honorable Mention in this category goes to 111 Terrace Dr., Andrew & Courtney Young for their Candy Cane Land red & white decor.



## Recycle Your Christmas Lights

A *Christmas Lights Recycling Bin* is at the Village Hall again this year. Extra lights or non-working strands can be placed in the recycling bin in front of the garage through the end of January.



# Getting to Know Your Neighbor ...

## Tom Bolger

When you walk into Tom Bolger's house, you encounter an overwhelming amount of sports memorabilia. The basement walls are covered with athletes' photos, championship programs and worn jerseys. Trophies, signed balls and other mementos of his athletic heroes line the shelves. It's easy to say that Tom is a sports fanatic. He's a season ticket holder for the Chicago Cubs and the Bears. He's also a Bulls fan (when, in his words, they had players that competed for the love of the game). Following



several local teams would seem to be enough for Tom. But not so; take a moment to see the real depth in this man of 56 years, and how sports has shaped him to the person he is today. To do so, we need to talk about his favorite sport -- hockey. That love affair began right here in Tower Lakes, starting at the tender age of eight. In 1968, Tom's family (including sister Pati Bolger Schaefer) moved to North Lake Shore Drive. The lakefront property (now owned by the Schmidts) was the perfect location for the family to watch Tom's future ice hockey games.



Shortly after settling into Tower Lakes, Tom's parents attended a party where talk of forming a hockey team began. "I didn't even know how to play," says Tom. But the team's coach, the late Jim Pfiel, fostered the kids and taught the fundamentals to Tom and the rest of the boys. Soon after, the Tower Lakes



Tigers were jumping over the boards and young Tom was hooked. Pfiel showed the group how to compete -- and win -- against teams from Timberlake Estates and Biltmore. Other coaches -- including Tom's dad, Bill Bolger, George Covek, and Dick Wade -- taught the kids passion for the game. Young players on that team included some current Tower Lakers: Bob and Steve Covek and Hugh "Chip" Davis. It was pond hockey at its best! The games were played on local lakes, rotating locations. The coaches built the kids' confidence, as well as nets, boards and schedules. Within a few short months, the Tigers went from rag tag to first rate and the tournaments caught the eye of the entire neighborhood. Residents bundled up to watch them play. "It's hockey time in Tower Lakes!" became the local cry and it was the social event of the community. The Tigers success rate was phenomenal, winning championship trophies the first three years! As more and more young boys in the neighborhood learned of the team's success, their numbers grew and the small team of 10 doubled in size and a second team from TL was formed. Tom and the rest of the boys were the local celebrities. During the summers, the boys played street hockey to keep their skills sharp. Although the Tower Lakes Tigers only lasted until 1973 -- when the Barrington Hockey League began -- Tom says skating between the lines at the hockey tournaments were some of his warmest childhood memories.

As Tom approached high school, he joined the BHS hockey team, playing all four years. During his freshman year, the team won the state championship. Tom also joined the BHS football team, where he played left offensive tackle and right defensive end. He thrived in sports, a skill that was nurtured years earlier on the Tower Lakes hockey team. During the summers, he operated a small lawn cutting service, maintaining the parks within Tower Lakes. (At that time, young residents bid on the work in sealed envelopes.) In a foreshadowing of things to come, Tom also spent his summers interning at Chroma Corporation, a plastics company.

After high school, Tom attended Western Illinois University to study Political Science with the intent on going on to graduate school. He was conditionally accepted to John Marshall Law School with a delayed start. Fortunately, that delay gave Chroma the opportunity to offer Tom a full-time position. He abandoned the idea of studying law for the lure of a company car and steady salary.

Today, through hard work and a competitive spirit, Tom purchased Chroma Corporation and serves as its President and CEO. He is married to Mary Kay (whom he met in 1983 at the wedding of a fellow Tower Laker). They have three children: Patrick (24), Tess (21), and Joe (20). They also share the house with Aggie, their 12-year-old Boston terrier -- named after Mary Kay's mom.

Tom spends much of his free time now using his hands in a different way -- as a self-taught woodworker. His basement shop has produced many wonderful pieces for family and friends: lawn furniture, fireplace mantels and decorative items. He also serves as a Village Board trustee, giving back for the last 12 years to the village that gave him so much. It's the place where he learned the fundamentals of hockey, spirited competition, and community bonding. His skills as a hockey player may not rise to the professional level, but he is one of Tower Lakes' finest players.

*Lasting Impressions  
Santa Visits Tower Lakes, December 11*



Photos courtesy of  
AnnMarie  
Cianne Mitchell Photography  
[www.ciannemitchell.com](http://www.ciannemitchell.com)  
[info@ciannemitchell.com](mailto:info@ciannemitchell.com)

TLIA YOUTH COMMITTEE

*It's the most wonderful time of the year!*



Photo courtesy of Pati Schaefer

# Carols - Cocoa & Cookies



**Rain Garden cont.**

After contractor #4 and 5 were eliminated being over our price range with no additional value, the steering committee met to review the bids from contractors 1-3. A team of 8 people, representing Village, TLIA, Tree Commission, Storm Water, Lake Committee and Grounds met to review the bids, and we assessed each one of them for the quality of their responses in three areas:

- Best fit to the technical requirements of the bid
- Best responses to the “value add” questions around community education, community involvement in the project and helping community members build their own rain gardens
- Financial value assessment

All three contractors presented very different ways to approach the project and there was merit in all of them. In the end though, the committee voted contractor #2 the unanimous winner in all three categories with contractor #3 in second place. Those two contractors were then invited to present their bids and answer questions. Although contractor #3 acquitted themselves very well at the presentations and provided a lot of insight into the ecological issues involved, it was still a clear decision to move forward with contractor #2 at the end of the presentations as they seemed to understand best of all the blend of the needs of the community to address equally:

- Reduction of non-point source pollution from entering the lake
- Storm water management and flood control
- Community education and involvement

Lastly, contractor #2 had excellent references providing 5 local similar projects, some of which were already known to us, and 25 similar references including work done at the Morton Arboretum.

As a result, the committee asked the Village Board to support moving forward with contractor #2, Encap Inc. They are an environmental engineering company based in DeKalb. Please check them out at <http://www.encapinc.net/>

Next steps are to complete the contract and get approval from IL EPA and present this to the board for the Jan 16 meeting. At this time, we don't know if there will be time to actually dig the hole as originally planned during the winter. Also during the presentation, we heard mixed opinions about the relative benefits of construction while the ground was frozen vs. waiting for dry ground. Once we determine the construction schedule, I will post it and let you all know via the email blasts also. What is clear is that we should be able to complete phase I – Bay Park, in time for July 4th

During that time there will be further opportunities to learn more about the value of rain gardens, and bio swales and how each member of the community can contribute in their own yards. We also plan to run interactive sessions for TL youngsters.

Thanks again for all the support, especially from the Village and TLIA Boards and the team of volunteers who gave up time over the holiday period to meet and assess the bidders.



## VISIT OUR BARRINGTON SHOWROOM

310 West Northwest Highway

847-304-8713

IL ROOFING LICENSE NO. 104.01667

**We're Your Neighbors**

For more than 30 years, we've been a trusted name in Tower Lakes & surrounding Barrington areas, professionally installing brand name windows & doors. We proudly suggest & install Beechworth Windows & ThermaTru Doors. Now more than ever it's time to replace those old leaky windows & doors.

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# NOTES FROM THE NEIGHBORHOOD

CONT'D FROM P.2

For the past several months, and at every opportunity and community gathering, they have made the pitch for someone to step up and lead this vital committee; and to date, **NO ONE** has called and said "I will." It's a pity! Shame on our spirit of volunteerism!

I am not scolding the dozens of people who have stepped up to manage projects and specific events, not at all. These are the people who have marched hand-in-hand with Fran & Rick or Bob & Kristi making all these events special. Those folks are the regulars who always stepped up to volunteer. I am speaking to the hundreds of people who have enjoyed the hard work, coordination, and monumental efforts of those who have volunteered and produced on your behalf. It is you — who today — owe our community a little bit of your time and brain power.

Once again, I'll explain how the "new" Events Committee works. The leads are just that — leads. Think of them as managers. They have the plan, but the individual event execution is carried out by the volunteers, on a single project basis. Every existing event has a play book of "how to do this." This book has all the forms, plans and rundown of each event. Just read the book, all the basic planning work has done and is ready to go. The Lead's primary job is financial management and to maintain a 10,000-foot view of the Committee. The event volunteers will execute the events under your management. I'm not saying it is a knock-off easy job, no volunteer job is that; but it could not have been better prepared for the next leads than it has been by the Steffen/Nash band.

So, the ball is in your court. Do you want an Events Committee? Do you want to continue with Scotch Doubles Bowling Night? Progressive Dinner? Music in the Park and Chili Cook Off? And more importantly, do you want a Fourth of July celebration in Tower Lakes? Do you want the memories for our children? The fun for your community? And the pride of helping your fellow Tower Lakers create those lasting memories?

I am tired of excuses. I am talking to YOU who tell me... "I'm too busy... too involved in other things... not interested... kids, family, work." I've heard them all. Try and tell that to your Board Members, your current Committee Leads, and the dozens of volunteers who do all the work of providing a vibrant community for you. You benefit because of the results of their labor and from what I see, you enjoy it very much.

The Deadline for new leads is **March 1**. We will lose our current leads at that time and they need to be replaced. So the questions are: **Why not YOU? Why not NOW?**

The time is short and getting shorter. Without you stepping up, the next headline you will read in this newsletter will be, **"Fourth of July is Canceled!"** I would hate to write it, but I will. And Tower Lakes will be just a little less of a community.

\*The October 10, 2016 TLIA  
Board Meeting Minutes  
*Cont'd from p.2*

TLIA BOARD

## Annual Meeting Preparation

Randy Young

The Board reviewed the proxy ballot, which can be dropped off at the Village Hall or mailed in to TLIA.

- There are no proposed bylaw changes on the ballot this year.
- Candidate biographies are included on the ballot as well as information about the proposed Lake Management Special Assessment (SA).
- The Board also reviewed the draft agenda for the Annual Meeting.
- A quorum consisting of 10% (33) of the member households is required for business to be conducted at the meeting.
- Proxy ballots dropped off or mailed in do not count towards a quorum.
- Randy Young will create a Power Point presentation and share the template background with committee members so that they can submit their slides for inclusion in the general presentation to be shared during the meeting.
- A Tower Lakes police officer will be present at the meeting to help promote the funding drive dedicated to purchasing protective police vests for our officers. Pledge forms for donations will also be available at the meeting.
- A member survey is being created and will be sent out early next year.
- 

## Motion to Adjourn:

Randall Cross Second: John Yancey

Meeting adjourned at 7:52 pm.

Respectfully submitted, Kathy Pattengale

See full minutes of all the TLIA Board Meetings here:

<http://tlia.org/wp-content/uploads/2016/12/October-10-2016-TLIA-Board-Meeting-Minutes.pdf>

# Your Tower Lakes Home Town Agent

Serving the Tower Lakes Area since 1993!

TLIA Youth Committee receives a \$250 donation for every home I sell in Tower Lakes

## Cathy Schmidt

Broker Associate

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306 W. Northwest Hwy., Barrington, IL 60010

## TLIA COMMUNICATIONS

- Mary Beth Adams
- Valerie Baartz
- Jan Bahr
- Randall Cross
- Kathy Pattengale
- Steve Pattengale
- Cassandra Young
- Randy Young

Interested in being a part of TLIA Communications?

Contact us for more information.

[Communications@tlia.org](mailto:Communications@tlia.org)