

TLIA Newsletter



Happy New Year Tower Lakers!

A look into 2018

Over the last 12 months, the TLIA Board has been a very busy place. That work became evident when, at the 2017 Annual Meeting, each of the officers and committee leads detailed their accomplishments from 2017. The list was long and very well received by the assembled membership.

Over the last few months of the fiscal year (FY17), the Board spent much of their time outlining its goals for 2018 and beyond for the association. Many are set but still more will need a little work and time to become set. Here's the tally so far:

Enhanced financial reporting

In an effort to provide more transparency and better financial reporting of the membership's investment in the community, the board established a new Financial Committee made up of: Randy Young, Steve, Burgoon, Mary Magro, Mike Mitchell, and Fran Steffen (our new financial secretary). While QuickBooks remains the software for the financial records, the Board contracted an outside consultant to train the financial team on the finer points of the software and best practices. The 2018 goal is to continue enhancing our financial reporting to the community with quality monthly reports, quarterly reviews by outside accountants and adherence to Audit Committee's recommendations from 2017. Finally, in 2018, all sub-committees will merge their finances with the general funds of TLIA. This will result in tighter reporting and a centralized source of financial management. Additionally, each committee and income

source will become line items to the overall budget for 2018 and the years to come.

In conjunction with the enhanced reporting, the membership voted in favor of the fiscal year change to a calendar year stating with January 1, 2018. Over the last two months, that plan has been put into practice and the membership will see the first changes with their 2018 dues invoice. Each invoice will detail the two months remaining in calendar 2017 and the new year, FY18. As always, if you have any questions, you can contact dues@tlia.org for answers. Expect your invoice between Christmas and New Year's.

Parks

The parks within the community continue to flourish with the help of many volunteers. Cleanup Day and the Stewards of the Parks program have been a big boost to the care and upkeep of the parks. That will continue in 2018. In conjunction with the Village, the board also helped establish a tree replacement program. This means that for every tree that is removed (on public or private property), a new tree must be planted in its place. For 2018, TLIA's Grounds Committee will continue to concentrate its attention on park maintenance, management and activities, including a second rain garden.

Rain Garden

In 2017, TLIA and the Village of Tower Lakes completed the construction of the first community rain garden. Located in Bays Park, it is designed to improve water management and quality throughout Tower Lakes. This project was a joint effort between TLIA and the Village, both paying an equal share, reduced by grant money received from IL EPA. In 2018, the plan is to build a second rain garden in Wagner Park, near the east side boat landing. A second funding grant to offset the cost of this important initiative is pending.

Lake Management

TLIA continues to improve its largest single asset – the lakes. By benchmarking with other communities and adding innovation, the Lake Committee is supporting this asset in several meaningful ways. They are also qualifying new vendors to expand the overall approach of the lake management, lake quality and aquatic growth.

Enhanced Communications

Communications is the key to improving transparency of our board decisions, finances and other important initiatives. An annual report, created by the Communications Committee, will be distributed early in the new year. *Continued on page 5*



NOTES FROM THE NEIGHBORHOOD

RANDY YOUNG, PRESIDENT,
TLIA

Culture is a vital and unique part of every organization. I've listened to hundred of VIP's explain it, try to define it, and motivate it for years. I've learned a few things too. Living in Tower Lakes, we are lucky because our culture is a living, breathing experience that flows through us every time we step into the neighborhood.

Our culture is why we do what we do and why we develop our bottom line beliefs. In Tower Lakes, it's a key element in the decision to raise our family here, become an active member of our community, and remain dedicated for all the years you are lucky enough to live here. I see it every time we have an event, volunteer for activities, or just stroll the neighborhood.

Our community culture is not hard to define. There are three key elements.

- We believe in our community;
- We believe in our family and raising our kids in this community; and
- We believe in the neighbors who make up our community.

Unlike a corporate environment, we don't get paid, at least with money. Our coin of the realm is a rather elusive measure of satisfaction mixed with comfort knowing we live in an involved, passionate community. One that cares about our families, our neighbors, and our environment.

Doubtful? Check out the results of the "2017 Resident Survey" conducted by TLIA this past year. The results are amazing. [CLICK HERE](#) to review the survey.

The bottom line: There's no magic formula here and no magic dust necessary to pass it along. The only requirement for you is a belief in family, a community attitude, a sharing smile, and a friendly wave as you pass by.

I often substitute the word passion for culture because living here is a passion for me. It is why my family is here and will be for as long as I can see into the future.

My theme for this year is "Embrace the Passion." Together I urge us all to embrace our culture so we can continue to make Tower Lakes the best and the most passionate community, now and into the future.

Happy New Year to you and your families.



Email me and let me know
your thoughts.
[CLICK HERE](#)

[Read all the president's columns at TLIA.org](http://www.tlia.org)



THE NOVEMBER 14, 2017 TLIA BOARD MEETING MINUTES

TLIA BOARD

Present: Steve Burgoon, Randall Cross, Tom Kubala, Linda Kuna, Mary Magro, Mike Mitchell, Kathy Pattengale, and Randy Young

Apologies: John Yancey

Call to Order: 7:04 pm

Committee Representation:

Cass Young - Communications

Bill Hare - Audit

President's Report

Randy Young shared that tonight's meeting would be dedicated to finalizing plans for the upcoming Annual Meeting and reviewing the findings of the Audit Committee.

2017 Annual Meeting Agenda Review

The Board reviewed and finalized the proposed agenda for the upcoming Annual Meeting on November 19.

New Business

Preliminary Audit Report

Bill Hare shared the Audit Committee's findings and recommendations. This information will be shared with the general membership at the Annual Meeting on November 19.

The Board discussed the possibility of using an outside accountant to reconcile TLIA's books and submit reports to the Board on a monthly basis. Presently, our outside accountant serves in an advisory role, filing quarterly reports and working with the Board's Finance Committee on an ad hoc basis. After much discussion, the Board decided to continue with the current procedure and evaluate its effectiveness over time.

Public Comments

To see prior Board minutes, click button below.

[Click here](#)

None

Adjourn

Motion to adjourn: Randall Cross

Second: Steve Burgoon

The meeting was adjourned at 9:45 p.m.

Next Meeting:

Change of date notice

Due to scheduling conflicts

TLIA BOARD

January 16, 2018 - 7:00 pm

Tower Lakes Village Hall

All recent meeting minutes are archived on the [TLIA.org](http://www.tlia.org) website.

Welcome New Neighbors

Contributed by Mary Beth Adams

Ron & Theresa Hernandez

27135 W. Lake Shore Drive



We are excited to welcome a new family to the west side. The Hernandez Family is moving soon from Lake Barrington to our lovely village. They can't wait to join in the family activities. Ron is a sports medicine doctor in his own practice in Libertyville, specializing in concussions. Theresa is a nurse practitioner specialist with allergy patients. They have two children. Hunter is 5 and Sophia is 3. The family was attracted to Tower Lakes because they love to be outdoors running, hiking and biking. They also enjoy antique classic cars.

SAVE THE DATES

Jan 20

Beer Tasting

Feb 10

Valentine's Day Massacre (TL Laser Tag)

Mar 10

TL Pub Quiz

April 8

Cubs at Milwaukee

April 21

Bowling (Wauconda Bowl)

May 19

Progressive Dinner

Go to tlia.org/Events for all the details

TLIA EVENTS COMMITTEE

Think Spring!!! Join us for the 2nd Annual Chicago Cubs

vs

**Milwaukee
Brewers**
at
**Miller
Stadium**



Date: Sunday, April 8

Schedule of Events:

- Bus Arrives in TL @8 am
- Bus Leaves TL @8:30 am
- Tailgate at Miller Stadium 10 am - 12:30 pm
- Game Starts @1:10 pm
- Arrive back in TL ~6pm

Cost: Approximately \$100 per person (Loge Infield Ticket, Transportation, Bus Driver Tip, Parking and Party Favor!)

RSVP: by **January 21, 2018** for TLEC to finalize numbers and pricing. We are limited to 55 people on one bus. If the number is over 55 we will create a wait list and/or see if we can get a second bus added to the group.

Let's Connect...

We've had a lot of new folks who have moved in to Tower Lakes this year. For those who are new or who need to update any contact information, here's how:

- Update your info for the directory with this simple form: [Fill out this simple form](#)
- Download the app [here](#) from your iPhone or Android phone
- one-time password to access app is: **duckisland**
- Recent New Feature: The Youth Committee added a great list of TL babysitters with full contact info that can be accessed in the *Handy Numbers* section.



TLIA MEMBERSERVICES

Chief's Corner - Happy Birthday Illinois

Contributed by Chief Sinacore, Tower Lakes Police Department



On December 8, 2018, the people of Illinois will celebrate our state's 200th birthday! Tower Lakes along with all other villages and cities across the state raised the Illinois Bicentennial Flag on December 4, 2017. This Flag Raising helped kick off a yearlong celebration that pays tribute to the people, places, and things that are being BORN, BUILT, & GROWN here in Illinois every single day. Illinois Bicentennial will showcase Illinois' influence on American History and culture, achievements and invention, business and art. Together, the people of Illinois will inspire pride in Illinois and show the world what makes this state so great.



Please visit illinois200.com and use #IllinoisProud to participate and celebrate in the Illinois Bicentennial this upcoming year. Happy 200th Birthday, Illinois.

Tower Lakes Giving Honoring Amy Lanning

Contributed by Steve Burgoon



The Tower Lakes Men's Day Committee, through sponsorship and donors over the past two years, is happy to provide a \$1,000 donation to the Ronald McDonald House Charities. Steve Burgoon presented the check to Mike Lanning the week after "Giving Tuesday." During this, the 31st year of the Annual Men's Day, the group wanted to reestablish the tradition of supporting a worthy cause within the community. The committee has found a most-deserving cause in the Ronald McDonald House Charity. We know our donation, while small, will help families during challenging pediatric medical procedures and recovery.

"Thank you for getting the Tower Lakes Men's Group to honor Amy's memory with a generous donation to charity. The whole family is touched by this and appreciate the thoughts behind it. We would like it to be directed to Ronald McDonald House Charities - RMD-CNI.

Amy spent some time there recuperating after her first heart transplant. The management and staff there loved her from

the start as did other patients and parents. When she had to go into Northwestern Memorial Hospital for her second transplant, Amy called the RMD house and because of this, they welcomed our family to stay for the duration of this hospital stay. They broke their own rules of allowing only families with kids in a pediatric hospital. It certainly benefited us and enabled us to support Amy during this time. So, thanks again for honoring Amy."

— The Lanning Family

The 2018 Men's Day Committee of Brett Aprati and Rocky Ermilio look to carry on this tradition. Please see the list of sponsors and donors who provided more than entry fees to the 2017 Men's Day. Please frequent these businesses or say "Thanks" to the individual donors/sponsors the next time you see them.

**Lake Barrington Shores
Golf Club**

Sideouts Mega Sports Eatery

Complete Image Apparel

Andy Ohlrich
Roger Repsold

**Golf Ball Sponsors
Fetco**

Rich Baggett, Tim Moffitt

Inman and Fitzgibbons

Tom Fitzgibbons
Steve Burgoon
Shaun Kildare

Lunch Sponsor

Torstenson Foursome
Eric Torstenson, Willy Knight, Rob Harazin, Spencer Shully

Beverages

Joe Mehringer
Phil Wertz

Cigar Sponsor

Paul Hancock

ZaZa's Tavola

Daryl Voska

Pentair

Dave Mackey

Chroma

Tom Bolger

**International House of Wine
and Cheese**

Tom Jiaris

Continued from page 1

It will summarize the association and board structures and main objectives. The central goal for 2018 is to improve the TLIA website by uploading more frequent posts, displaying financial data, and creating a digital storage system for board documents. The success of the email blasts and an enhanced website will drive more traffic to tlia.org making it the premier place for community knowledge and communication.

Improved Intergovernmental Communications

In an effort to better serve Tower Lakes' residents, the community has three (3) main organizations, each serving different functions:

The Homeowner's Association (TLIA);
The Village of Tower Lakes (VOTL); and
The Tower Lakes Community Foundation (TLCF).

Over the last year, TLIA's leadership has met periodically with the Village and looks forward to more regular involvement with the Foundation leadership. The goal is to coordinate better long-term planning and other mutually beneficial initiatives. TLIA has joined forces on several projects (Turkey Trot, Tree Program, Rain Garden) and plan on doing more in FY18 while increasing touch points with each organization to better serve the membership.

Activities and Volunteerism

The last few years provided a transition from an eight-couple Events Committee to a smaller, more administrative model. In 2018, TLIA will build upon this effort to improve the community activities – including tennis – to provide a large number of quality, variable, fun events. More volunteerism throughout our community needs to happen. By involving more and more newer, younger residents, we can renovate events, while keeping the Tower Lakes tradition alive. For more on volunteerism, see the December 2017 "Notes from the Neighborhood." [CLICK HERE](#).

Enhanced Transparency

The board is determined to become the best place to get your questions answered. It will renew its focus on the impact we can make on our community and the daily lives of the residents. In a broader sense, the membership needs to be aware that anyone can approach the board or any board member to get questions answered and community concerns focused. Ultimately, they are here to serve you.

Enjoy the New Year and hope to see you around the neighborhood!

WANTED

Join the fun! Adult Tower Lakers can sign up to participate in a game of tactile laser combat at Battle House in Lake Barrington. Take a trip back with us to the 1920's when gang warfare ruled the streets of Chicago. Which side will you be on: Gangsters or Police Officer Imposters?

[Sign up now!](#)

**- DETAILS -**

When: Saturday, February 10, 2018 from 9:00 PM to 11:30 PM

Where: Battle House 28039 W Northpointe Pkwy Unit 4,
Lake Barrington, Illinois, 60010

Cost: \$35 per person. Please make checks payable to **TLIA** and deliver payment to the Lacsons - 25466 Wren Road. Payment must be received by Saturday, February 3 or your spot will be canceled.

Once the sign up is full, we will notify you with more details and inform you what side of the battle you will support.

There will be a speakeasy upstairs in the spectator gallery so even if you don't want to play, you can enjoy some moonshine or equivalent from the cash bar. No prohibition laws will be enforced.

TLIA EVENTS COMMITTEE

Tower Lakes Residents Help Launch a Singing (Therapy) Group



Tower Lakes resident Anne Gavic-Ott, manager of cardio pulmonary rehab at Northwest Community Hospital, recruited fellow Tower Laker, Jan Bahr, to help stage a holiday party featuring a very special singing group. This amazing group is made up of Northwest Community Healthcare patients, many with chronic pulmonary disease. They are called "The Pulmonairs." The group includes a dozen patients, all with holiday hearts and smiles as large as their oxygen tanks! Anne recruited the patients and aided with the medical aspects while Jan rounded out the team with her focus on the singing and music.

Every day, Anne manages the care of dozens of patients who have chronic pulmonary disease. She says that "most have a hard time breathing, let alone singing." One patient, Lou Cornforth, said "Last Christmas, I was close to death," and this year he is singing! This new program has the patients breathing easier and feeling better.



Dr. Steven Geller, a pulmonologist at NWC Healthcare learned of the program from a UK study. The study praised the benefits of singing therapy for patients with COPD, a chronic lung disease. Anne developed the idea within her department at Northwest Community Hospital and brought it to life.

The Pulmonairs performed "Jingle Bells" and other holiday favorites for a luncheon of 150 patients and their families. It was a wonderful experience and a perfect gift for everyone at the holiday party. You can watch a special report about the program which aired on **WGN-TV**.



[CLICK ON WGN TO VIEW THE VIDEO](#)

Rain Garden Update

Contributed by Andy Hay

As the season closes we were able to complete the remaining work for Bays Park. Outstanding was the re-grading of the rough ground, around the entrance on the Warwick Rd side. This was re-graded and re-seeded early in December. At the same time, the downhill section, below the spillway, was graded into a berm which, when we have an exceptionally high rainfall, will ensure that the overflow does not run straight through the center of the volleyball court. In summary, all of the engineering and construction work for Bays is now completed. The garden has been weeded and now is dormant. In the new year, we will assess which plants have survived and replace any that did not. We can now leave it to fend for itself over the winter and then watch it grow in the spring.

Time now to turn our attention to Phase II and III at East Boat Landing (aka Wagner Park). Late in the fall, we had applied to Lake County Storm Water Management for a second grant. At the December LCSWMC meeting, it was confirmed that our grant application had been shortlisted and sent to be funded. Assuming that Lake County still has the funds come January, then we should be successful in securing one more grant.

Finally, I want to thank everyone who attended the TLIA Annual Meeting. As you all know, the success of this project depends on Tower Lakes as a community matching, through education time and volunteer hours, a considerable amount of the grant monies. Just that one, short presentation during the TLIA meeting was worth over \$700 in match value.

I hope to see you all out and about when the snow melts.

Tower Lakes Leadership – Volunteerism and Respect for Nature

Part 3: Making Tower Lakes an Iconic Neighborhood

Three Part Series
Contributed by Patty Barten

Tower Lakes is recognized as a special community having iconic nature characteristics: our lake, abundant trees, a variety of parks, and plentiful native birds and wildlife. These would not be realities without supportive residents who demonstrate the shared core values of volunteering and respect for nature.

Many Tower Lakers serve in volunteer leadership roles at state, regional and Barrington area levels which ultimately benefit Tower Lakes. This month's article highlights those who volunteer directly here in Tower Lakes to support our important natural assets. We all enjoy the benefits of these caring volunteers and their dedicated work.

Lake Committee – Focuses on the protection and preservation of our lakes and shore line, both for today and into the future. Volunteers monitor lake conditions, gather data, and coordinate with neighboring lake stewards and official agencies. They then deploy resources to sustain the long term health and management of our lakes. Thanks to Steve Burgoon, Rich Bahr, Colin Regan, Nick Adams, Judd Lautenschlager, Fran Steffen, Eric Torstenson, Will Knight, Zack Rowley, Andy Hay, Pat McKillen, and Jen Grey for working on many fronts to protect this important community asset.

Tree Commission – Focuses on the diversity of species and location of important mature trees, as well as supporting the health, protection and maintenance of all Tower Lakes trees. Work includes long-term preservation, planning, procurement of new trees, and Tree City designation support. Rick Steffen, Tom Spicer, Hugh Davis, Pat McKillen, Ken Stevens, and John Yancey serve on this important effort to support our asset of trees.

Grounds Committee – Focuses on the beach, boat landings, islands and neighborhood parks. All the common areas of Tower Lakes. They also work closely with the Village on storm water management and forestry concerns. Grounds leads **Cleanup Days** held twice per year, working on special restorations and improvement projects. Thanks to leaders John Yancey, Mel Ott, Mike Mitchell, and Randy Spiess.

PARC, Parks and Recreation Committee, was charged, over a three-year term, to re-develop and improve our neighborhood parks. The Committee was an example of how Tower Lakes values the importance of the natural character of our community. PARC developed the important strategic plan leading to a \$75,000 budget, over three years, that lead to a renewal of all of our neighborhood parks. The plan included detailed descriptions of each park, use intent, and equipment focus and purchase. When its term concluded, PARC recommended and lead the way to the development of the 'stewards of the parks' system of volunteers who lead maintenance and improvement of each park.

The **Stewards of the Parks**, as a part of the Grounds Committee, now focuses on 12 dedicated parks, the beach, 3 islands, the tennis facility and 20 lake access points including 9 boat landings. Park Steward volunteers manage the upkeep of each assigned park. Thanks to Gordon Iversen, Jack Johnson, Lee Johnson, Mary Beth Adams, Mary Lenling, Mark Shircel, Anne Hay, Jerry Metzel, Keith Scharm, Kevin Middleditch, Stuart Todd-Middleditch, Jack Breen, John Yancey, Julie Kanak, Tom Spicer, Mike Mitchell, Pat Covek, Mel Ott, Jen Grey, Brent Rowley, Tuno Ruiz, and Rick Steffen who have made our parks a reality and keep them beautiful.

The **Grounds Beautification Committee** focuses on education for residents, seasonal plantings, and maintenance of community grounds and gardens. Thank you for all those lovely planters and flowers on the bridges, entrances, and common areas. Volunteers Pat Covek, Kathy Covek, Paula Voska, Susie Denhart, Susie Boe, Ray Boe, Lee Johnson, Jack Johnson, Barb Spicer, Julie Kanak, Jeanne Mitchell, Anne Hay, Birgit Riepe, Diane Thompson, Mary Magro, Carol Rolfs, Gordon Iversen, Mary Beth Adams all work hard to make Tower Lakes a more welcoming community.

Projects - Focus on providing longer term benefits for Tower Lakes. As an example the **Rain Gardens** project required TLIA and the Village to work together, coordinating with multiple governmental agencies, to create areas for strategic management of potential flood waters and runoff. Andy Hay has tirelessly lead this strategic effort.

Education for all ages - Education and learning about the ecosystem of our lake, trees, and healthy practices for our residents engage everyone. Various forms of information including detrimental lake impacts of lawn fertilizer and driveway coal tar sealant run off, positive impact of rain gardens, insect benefits, and hands-on conservation projects are presented to both youths and adults. An example was **ECO Day** on-site information coordinated by Fran and Rick Steffen.

What you can do to help nature here in Tower Lakes – Volunteer! Make a difference where you live. Learn by doing while also building strong bonds with like-minded people. All of the committees above, as well as many highlighted in prior articles, provide a wealth of educational as well as hands-on opportunities. In your own yards, eliminate invasive plants like buckthorn and garlic mustard. Plant native plants.

Thank you to all who support nature for future generations – especially here in our nature-iconic Tower Lakes.



Congratulations to the 2017 House Decorating Contest Winners!



Child's Fantasy – The Young Family
111 Terrace Drive



Traditional – The Torstenson Family
27165 Robin Road

JANUARY 20
BEER TASTING
4-6 PM

\$15 6 BEERS
KNOWLEDGE ON EACH ONE
PLUS NIBBLES

[Click here](#)

ADULTS ONLY - GO TO TLIA.ORG FOR DETAILS AND REQUIRED RSVP

TLIA EVENTS COMMITTEE



Whimsical – The Boyce Family
301 Melrose



Honorable Mention – The Clark Family
25430 Wren Road

Seasons Greetings 2018



TLIA YOUTH COMMITTEE

Photos courtesy of AnnMarie Gilmore, Pati Schaefer and Cass Young

Tower Lakes Play Date

Kids in Action!

Contributed by Shaun Kildare

With the weather turning cold, the TL Play Group hid inside this month and went to *Kids in Action Gymnastics Academy (KIAGA)* in Barrington. The trampolines were quite a hit this week, and at least one brave soul hit the high-bar over the foam pit. We would like to thank the Hernandez, Todd-Middleditch, and Clark families for coming out.



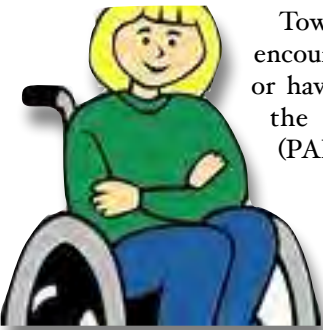
The TL Playgroup would like to thank all of you who have come out to the play dates this year (and those of you who haven't been able to but have kept in contact. We'll get you out there yet). We hope you have a wonderful Holiday and a Happy New Year. We will keep an eye out for snow so we can hopefully get a sledding date in soon!

For those interested in the play group, please email me at shaunkildare@hotmail.com. We try to meet at least once a month on a M/W/F in the mornings around 10 to noon. (This is based on a survey of respondents, but could change with enough responses).



Help the Police Help You

*Contributed by Chief Sinacore,
Tower Lakes Police Department*



Tower Lakes Police Department is encouraging residents who are disabled or have special needs to participate in the Illinois Premise Alert Program (PAP).

Residents with disabilities or special needs can give their personal information to the Tower Lakes Police Department, who will then share the information with the 9-1-1 emergency dispatch center. The confidential information will be stored in a computer database so first responders such as police and fire personnel will have immediate access to it in the event of an emergency situation. This program is also available to parents, family members, guardians, and caregivers on behalf of residents who are disabled or have special needs.

[The Premise Alert Program forms](#) can be downloaded from the Village website and are also available at the Tower Lakes Police Department. The forms can be mailed or dropped off at the Tower Lakes Police Department, located at 400 N. IL Rt. 59, Tower Lakes, IL 60010.

Tower Lakes Community Foundation

presents

**Big Night 8:
Prom Night...Revisited**

Friday, February 23

Avanté Banquets

in Fox River Grove

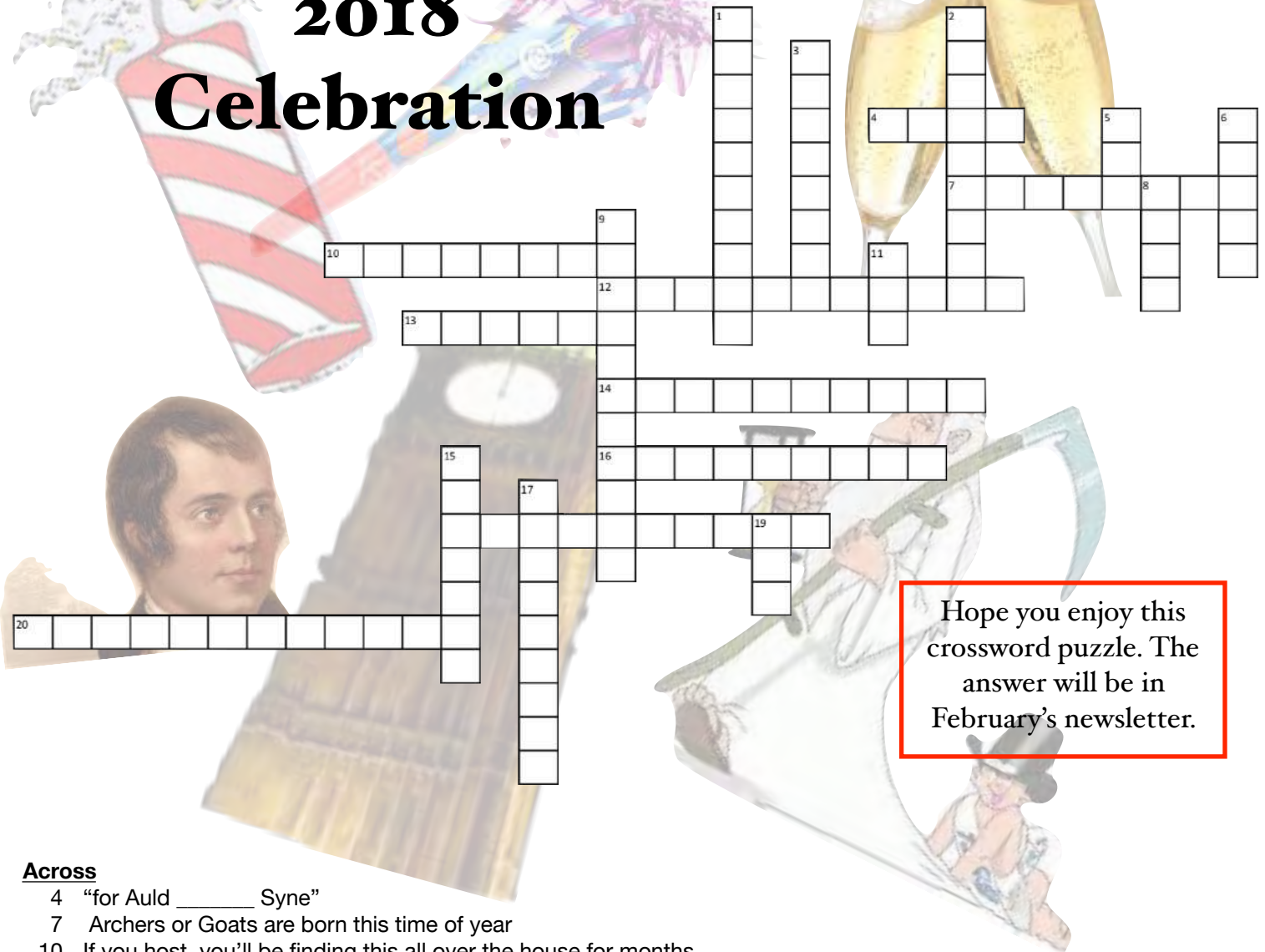
If you don't receive an invitation soon, please,
visit our website for more information
& to reserve your spot.

www.tower-lakes.org



Created by Shaun Kildare

2018 Celebration



Hope you enjoy this crossword puzzle. The answer will be in February's newsletter.

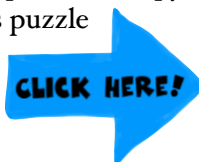
Across

- 4 "for Auld _____ Syne"
 7 Archers or Goats are born this time of year
 10 If you host, you'll be finding this all over the house for months
 12 Author of 4 across
 13 Father Time's garden tool
 14 promise to yourself
 16 Robin Leach's favorite drink
 18 NYE celebration accessory beginning with N
 20 Shout this after 2 down

Down

- 1 "in _____" second half of 11 down
 2 10, 9, 8, 7, 6...
 3 "_____ Run" featuring DeNiro and Grodin
 5 Training Facility often subject of 14 across
 6 Political group
 8 "_____, it's cold outside"
 9 An outstanding, exciting, or attractive person or thing
 11 "_____ with the old"
 15 Garnet month
 17 Save this for your sweetheart on NYE, (2 words)
 19 Don't take apples from this woman

For printable copy of
this puzzle



2018

Your Tower Lakes Home Town Agent

Serving the Tower Lakes Area since 1993!

TLIA Youth Committee
receives a \$250 donation
for every home I sell in
Tower Lakes

Cathy Schmidt

Broker Associate

847-828-1277

remaxcathy@icloud.com

www.cathyschmidthomes.com



Download my QR code to get the
free RE/MAX Home Finder App.



RE/MAX of Barrington

306 W. Northwest Hwy., Barrington, IL 60010

OUTSTANDING AGENT
OUTSTANDING RESULT

TLIA COMMUNICATIONS

- Mary Beth Adams
- Patty Barten
- Amanda Brown
- Shaun Kildare
- Kristi Nash
- Kathy Pattengale
- Cassandra Young
- Randy Young

Interested in being a part of
TLIA Communications?
Contact us for more information.

TLIA COMMUNICATIONS

In this issue:

***2018 TLIA Goals, Part 3 of Series on Volunteerism,
Rain Garden Update, Photos with Santa***